



**VACANCY  
RE-ADVERTISEMENT**

**REFERENCE NR** : **SSD/CLUS2/2017-01**  
**JOB TITLE** : **Senior Software Developer**  
**JOB LEVEL** : **D2**  
**SALARY** : **R500 909.06 – R834 848.43**  
**REPORTS TO** : **Advanced Software Developer**  
**DIVISION** : **ICT Service Delivery**  
**DEPT** : **Criminal Justice Cluster (Cluster 2 Solutions)**  
**LOCATION** : **Centurion**  
**POSITION STATUS** : **PERMANENT (Internal/External)**

**Purpose of the job**

To design, develop / procure, package, release and maintain/enhance software solutions in accordance with ICT standards and the enterprise architecture for Government. This includes the management of projects, development of enterprise solution, the integration thereof with the other applicable Enterprises, and coordination of systems / process / product development across a number of disciplines to achieve objectives.

**Key Responsibility Areas**

Direct solution development and implementing strategies and roadmaps to ensure a comprehensive and integrated function. Participate in the development, implementation and evaluation of governance mechanisms and monitor the adherence thereto so as to deliver quality products in a controlled environment. Manage resources (i.e. budget/finances, asset/equipment and staff) within the Unit in order to ensure the efficient operation and that all the resources are utilised optimally. Participate in the development and implementation of Architectural mechanisms for ICT to improve interoperability of government systems. Programmes/projects manage development/procurement and maintenance projects so as to meet service delivery commitments. Design, develop / procure, package, release and maintain innovative IT solutions so as to meet service delivery commitments in a way that complies with architectural standards and established methodologies and practices. Ensure that resources are kept abreast of the latest industry developments and ensure that appropriate technologies are used for knowledge management so as to ensure that innovation and improved productivity.

**Qualifications and Experience**

**Minimum:** National Higher Diploma / Bachelors Degree in an ICT related field (Computer Science, Information Systems, Technology and Engineering) and/or equivalent (NQF level and Credits). **Experience:** 6-7 years in the ICT field, including solution development with leadership, general management, and operational responsibility in a large corporate/public sector organisation. The experience must include: 3-5 years' experience in solution analysis, and development for the development, implementation and maintenance / enhancements of systems within the corporate/public sector, including: Leadership abilities; Successfully developed and implemented applications; Demonstrated project management competency and the execution of multiple projects, including managing resources across multiple projects; and Developed efficient and effective IT solutions to diverse and complex business problems.

**Technical Competencies Description**

**Knowledge of:** Corporate Governance; ICT Governance and Compliance; Development Methodologies; Implementation Methodologies; IT Quality Management e.g. ISO9001 and CMMI; IT Security; ICT Standards; Integration Methodologies; COTS (Commercial of the Shelf) Products; OSS (Open Source Software) Products; IT Strategies and Architectures; Project Management; Execution of Architecture methods and practices e.g. TOGAF and GWEA. Expertise on: Object Orientation; Agile and Waterfall Methodologies; Model Driven Architectures; Distributed Architectures/Service Orientated Architectures; Software Development on Web/Contact Centre/Server/Mainframe; Software and solution development and Database Design; Planning and Organising; Financial management; and Fraud Awareness; Developer of Large Systems: Government Solutions Transversal Solutions; Corporate Solution. **Skills:** Microsoft SQL Server, MVC, C# and Data-Ease. Labware will be an advantage.

**Other Special Requirements**

N/A

**How to apply**

Kindly forward your CV to: [rachel.recruitment@sita.co.za](mailto:rachel.recruitment@sita.co.za)

**Closing Date: 03 July 2017**



#### **Disclaimer**

SITA is an Employment Equity employer and this position will be filled based on Employment Equity Plan. Correspondence will be limited to short listed candidates only.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered. Please clearly indicate the reference number of the position you are applying for.
- It is the applicant`s responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.
- SITA reserves a right not to make an appointment.
- Appointment is subject to getting a positive security clearance, the signing of a balance score card contract, verification of the applicants documents (Qualifications), and reference checking.
- Correspondence will be entered to with shortlisted candidates only.
- Applications from Recruitment Agencies will not be considered.